

Episcopal Diocese of Oregon 2023 Program Budget																								
Revised			2023	2023	2023		2018	2018	2019	2019	2020	2021	2022	Higher/(Lower)										
Line #			Projected	Adj's	Proposed		Actual	Budget	Budget	Actual	Actual	Actual	Budget	Than 2022 Budget										
Income																								
1	Diocesan Program Assessment		1,981,615		1,981,615		1,891,380	1,847,000	1,887,948	1,823,160	1,748,150	1,830,834	1,864,596	117,019										
2	Episcopal Endowment Fund (Restricted)		115,000		115,000		129,028	130,000	130,000	105,214	138,204	142,104	209,934	(94,934)										
3	Triangle Lake Camp Endowment (Designated to fund Youth Ministry Commission: Camp		13,600		13,600		N/A			N/A	N/A		46,463	(32,863)										
4	Interest Income: Deposits		6,000		6,000		5,423	6,000	5,000	6,543	7,568	4,235	7,500	(1,500)										
5	Mission Trust Fund		5,500		5,500		6,269	6,000	6,500	5,323	7,000	7,203	7,000	(1,500)										
6	Bishop's Discretionary Fund		5,199		5,199																			
7	EBOF Grant to support Missioner for Racial Reconciliation		18,918		18,918																			
8	Platt Bequest		2,250		2,250		2,250	2,250	2,250	2,250	2,250	2,813	2,250	-										
9																								
9		Total Income	2,148,082	-	2,148,082		2,055,850	2,012,310	2,031,698	1,942,490	1,950,751	2,048,979	2,179,343	99,103										
10	Expense																							
11	Episcopal Church Assessments																							
12	Episcopal Church Program Commitment		275,106		275,106		275,508	(275,000)	(280,707)	280,707	271,468	271,468	263,565	11,541										
13	Province VIII Program Support		-		-		10,000	(10,000)	(7,111)	7,111	6,824	6,970	7,482	(7,482)										
14		Subtotal Episcopal Church Assessments	275,106	-	275,106		285,508	(285,000)	(287,818)	287,818	278,292	278,438	271,047	(3,332)										
15	Diocesan Office																							
16	Diocesan Staff Salary, Benefits & Expenses																							
17	Bishop Salary & Benefits		217,399		217,399								209,934	7,465										
18	Bishop Expenses		23,000		23,000								23,000	-										
19	Missioner for Thriving Congregations		139,869		139,869																			
20	Missioner for Thriving Congregations Expenses		15,700		15,700																			
21	Missioner for Lifelong Formation		135,183		135,183																			
22	Missioner for Finance & Assets		138,480		138,480								133,522											
23	Administrator of Accounts Payables & Payroll		105,023		105,023								104,800											
24	Administrator of Accounts Receivable, Investments & Insurance		91,734		91,734								91,861											
25	Executive Assistant to Bishop		103,096		103,096								103,727											
26	Administrative Assistant		105,566		105,566								104,998											
27	Missioner for Special Projects: Position ends 12/31/22				-								94,325											
28	Communications Director		87,822		87,822								88,260											
29	Missioner for Racial Reconciliation		18,918		18,918																			
30	West Side Missioner (1/2 FTE)		64,245		64,245								60,388											
31	East Side Missioner (1/2 FTE): Position ending in 2022		-		-								59,438											
32	Part-time Missioner (1/4 FTE): Not funded by Diocese		-		-																			
33	Missioner for Latino Ministries (1/2 FTE)		72,779		72,779								68,278											
34		Subtotal Diocesan Staff	1,318,815	-	1,318,815		1,079,983			1,160,702	1,152,599	1,283,683	1,304,460	35,132										
35																								
36	Administrative Costs																							
37	Diocesan Administrative Services		25,074		25,074		57,477	81,953	39,500	34,560	29,658	39,242	33,941	(8,867)										
38	Diocesan IT Services		43,500		43,500				34,650	29,376	48,513	69,520	45,880	(2,380)										
39	Bishop's Close Building Expenses		33,500		33,500		27,732	29,500	30,000	28,463	24,550	31,439	29,374	4,126										
40	Communications Expense		37,500		37,500		30,957	39,000	35,300	23,510	18,420	33,193	23,750	13,750										
41	Finance Department Expense		118,100		118,100		100,267	105,882	96,000	103,989	110,684	112,809	71,100	47,000										
42		Subtotal Administrative	257,674	-	257,674		274,729	256,335	235,450	219,899	231,824	286,203	204,045	(28,529)										
43																								
44		Subtotal Diocesan Office	1,576,489	-	1,576,489		1,354,712	256,335	235,450	1,380,601	1,384,423	1,569,886	1,508,505	6,603										

		2023	2023	2023		2018	2018	2019	2019	2020	2021	2022	Higher/(Lower)
Revised				Proposed									
Line #		Projected	Adj's	Budget		Actual	Budget	Budget	Actual	Actual	Actual	Budget	Than 2022 Budget
45	Diocesan Programs												
46	Education for Ministry, Sewanee	2,000		2,000		1,750	2,750	1,750	1,750	-	1,750	2,000	-
47	Commission on Liturgy and Music: Move to Diocesan Commission Line 55			-		378	500	1,500	(2,916)	(667)		750	-
48	Ministry of Lifelong Formation: INCORP TO COM-MIN Line 68			-		216	7,000	4,000	-	-		2,000	(2,000)
49	Required Church Training	6,500		6,500		(283)	3,000	2,450	1,180	-		4,350	2,150
50	Stewardship Working Group: REMOVE PER BISHOP			-		1,250	2,000	2,000	6,038	(7,750)		1,250	(1,250)
51	Youth Ministry Commission: Move to Diocesan Commission Line 55	-		-		13,038	10,765	11,000	16,374	586	3,480	9,500	(9,500)
52	Cursillo Event Space Rental: Remove no Application received	-		-		2,100	2,100	2,000	-	-		3,425	(3,425)
53	Congr Vital Supp/Consult: MOVE: MISSIONER THRIVING CONGREGATIONS			-		255	6,150	6,150	(3,593)	(3,533)		1,000	(1,000)
54	Latino Ministry Expense	17,000		17,000		29,209	13,000	16,000	17,020	15,672	16,746	16,500	500
55	Diocesan Commission & Working Group Travel & Expenses	20,400		20,400		974	2,000	2,000	121	-		900	19,500
56	Diocesan Convention	28,820		28,820		2,276	15,000	15,000	23,324	1,866	898	25,475	3,345
57	Ministry in Higher Education OSU	40,477		40,477		27,000	27,000	34,924	34,924	33,766	36,340	40,794	(317)
58	Ministry in Higher Education PSU: ON HOLD			-		22,309	29,136	19,000	20,320	-	-	-	-
59	Ministry in Higher Education UO	42,300		42,300		41,520	41,520	43,000	43,000	42,300	42,300	42,300	-
60	Ministry in Higher Education WOU	2,500		2,500		10,000	10,000	10,000	10,000	9,800	9,800	10,000	(7,500)
61	Retiree Life Insurance	800		800		829	1,200	900	897	854	758	1,000	(200)
62	Retiree Medical Insurance	30,000		30,000		34,057	48,000	31,776	34,429	31,644	28,381	33,000	(3,000)
63	Episcopal Transition Reserve	10,000		10,000		10,000	10,000	10,000	10,000	57,379	40,934	10,000	-
64	Lambeth Conference (NEW)	1,500		1,500		-	-	-	-	-	15,000	15,000	(13,500)
65	General Convention Deputies Annual Reserve	10,000		10,000		39,012	10,000	10,000	10,000	10,000	-	30,000	(20,000)
66	ECW General Convention Triennial Reserve	850		850		2,010	2,250	750	750	850	-	2,450	(1,600)
67	Diocesan Clergy Events	8,500		8,500		11,014	5,000	9,000	5,235	159	-	8,500	-
68	Commission on Ministry - Ordained Ministry (COM-MIN)	52,540		52,540		2,183	5,100	3,600	167	750	-	2,500	50,040
69	Commission on Ministry - Baptismal Ministry : INCORP TO COM-MIN Line 68	-		-		584	400	450	(60)	106	104	350	(350)
70	Thriving Leaders (formerly Fresh Start)	12,800		12,800		8,394	8,000	10,000	8,588	3,246	6,070	11,400	1,400
71	Academy for Formation and Mission: INCORP TO COM-MIN Line 68			-		22,862	19,550	19,800	16,439	22,488	28,301	22,111	(22,111)
72	Ordinations Expense: INCORP TO COM-MIN Line 68			-		-	-	-	-	-	-	10,600	(10,600)
73	Congregational Leadership Training (treasurer & warden training)	4,000		4,000		2,513	1,000	2,755	1,893	769	-	4,030	(30)
74	Engaging Racial Justice Working Group: Move to Diocesan Commission (Line 55)	-		-		15,311	4,000	5,500	6	-	-	2,000	(2,000)
75	Ecumenical & Interfaith Working Group (includes EMO membership)	4,000		4,000		4,000	4,000	4,300	4,300	3,700	3,700	4,000	-
76	Episcopal Relief & Develop. (ERD) & Local Disaster Coordinator	1,500		1,500		75	1,500	2,100	392	-	-	400	1,100
77	Ministry in Prisons: remove per Bishop work to move to EBOF Grant	-		-		14,000	14,000	14,000	14,000	11,700		14,000	(14,000)
78	Poverty & Homelessness Working Group combine w/ Diocesan Commission Line 55			-		(4)	1,500	1,500	1,346	100		2,000	(2,000)
79	Recovery Working Group: combine w/ Diocesan Commission Line 55			-		3,069	3,000	3,000	2,800	3,267		3,000	(3,000)
80	William Temple House; Remove per Bishop Work to move to EBOF Grant	-		-		3,000	3,000	3,000	3,000	2,700	2,700	3,000	(3,000)
81				Subtotal Diocesan Programs		296,487	331,983	325,421	317,705	291,005	240,251	237,462	339,585
82	Contingency and Operational Reserve	-		-		-	-	50,770	-	-	-	60,206	-
83		Total Expenses		2,148,082		1,972,203	296,756	316,107	1,959,424	1,902,966	2,085,786	2,179,343	62,296
84		Net Program Budget Surplus/(Deficit)		-		83,646	1,715,554	1,715,591	(16,934)	47,785	(36,807)	-	36,807
NOTES:													
3.5% COLA for staff													
5.00% projected increase for medical insurance													
1.00 projected increase for dental insurance													